

Water Sanitation Plant – South Africa



The Challenge

A water sanitation plant in South Africa approached Logic 360 South Africa to support a time-critical recruitment drive for a new outlying facility in Cape Town.

The project required the rapid recruitment of a full workforce across multiple levels, from senior and technical roles through to junior and operational staff. Given the essential nature of the operation, speed, reliability, and workforce readiness were critical to the success of the facility's launch.

Our Solution

Recognising the urgency and scale of the requirement, we adapted our standard recruitment model to deliver a focused, project-based solution. Over a three month period, Logic 360 South Africa worked closely with the client to manage end-to-end recruitment across all required roles.

To support the client's operational and budget considerations, we implemented a reduced placement fee structure, combined with a fixed retainer for the duration of the project. This flexible approach allowed for high-volume, multi-level hiring without compromising on screening quality or delivery timelines.

The Outcome

Within the three-month period, Logic 360 South Africa successfully assisted the client in filling all required positions, enabling the facility to become fully operational as planned. The client benefited from a complete, ready-to-deploy workforce and a recruitment solution tailored to their urgency, budget, and operational needs.

This project demonstrated our ability to adapt quickly, scale efficiently, and deliver reliable recruitment outcomes for critical infrastructure and essential services.