

Hiring & Managing a Legal Recruiter for a UK-based Client



Client Overview

Our client, a UK-based talent solutions company specialising in the legal and compliance space, wanted to build a presence in South Africa without needing to establish a local entity.

The Challenge

The company was looking to hire a skilled recruiter in South Africa to support their UK operations remotely. However, they needed a solution that would allow them to onboard and manage staff compliantly without navigating complex labour laws, payroll, and tax structures.

Our Solution

We quickly sourced a highly experienced recruiter aligned with the client's industry needs and company culture, and the candidate was fully onboarded under Logic 360's EOR structure.

We facilitated:

- Contract negotiation and signing
- Setup of payroll, benefits, and compliance documentation
- Regular check-ins to ensure alignment between the employee and client

Results & Impact

The recruiter has made a measurable impact, helping the client fill key UK-based roles efficiently. Impressed with the success of the model, the client has now expanded their EOR headcount to two, adding a second recruiter to support ongoing hiring needs.

Our EOR model allowed the client to achieve an impressive salary cost saving of 50% and 70% for a mid-level and entry-level recruiter respectively.

Future Outlook

Buoyed by the efficiency and compliance of the EOR model, the client plans to grow its South African team to 3+ members over the next 12 months. Logic 360 South Africa will continue to serve as their trusted EOR partner in this journey.