

Hiring an Airport Manager at Cape Town International Airport



Client Overview

A global aviation services provider was expanding operations into South Africa and required an experienced Airport Manager to oversee ground operations, customer experience, and logistics at Cape Town International Airport. However, the client had no local legal entity, making it difficult to hire and manage staff compliantly.

The Challenge

The client needed:

- A skilled Airport Manager urgently deployed at Cape Town International.
- Full legal employment without setting up a South African company.
- Assurance of local labour compliance, payroll accuracy, and HR support.
- A partner who understood aviation standards and airport operational needs.

Our Solution: Logic 360 South Africa's EOR Services

As the Employer of Record (EOR), Logic 360 South Africa handled the end-to-end employment process, allowing the client to remain fully focused on operational outcomes.

Key Services Delivered:

- Talent onboarding: We coordinated with the client's HR team to quickly onboard the selected Airport Manager.
- Legal employment: The individual was employed under Logic 360 South Africa, fully complying with South African labour law.
- Payroll & benefits: We handled monthly payroll, UIF registration, tax deductions, and reimbursement of funds on a monthly basis.
- Ongoing HR management: We provided attendance and leave monitoring, labour law compliance, and administrative assistance.

The Outcome

- The Airport Manager was deployed for a six month contract.
- The client maintained full operational oversight while Logic 360 ensured legal and HR compliance.
- All local obligations including payroll taxes, benefits, and labour documentation were handled seamlessly.
- The employee received structured support from both Logic 360 and the client's global team.

Conclusion

This case demonstrates the strategic value of Logic 360 South Africa's EOR services for aviation and logistics clients expanding into South Africa. By managing compliance, payroll, and HR functions, we enabled our client to operate in a mission-critical location without delay or risk.

Our client will be re-employing our candidate for their next seasonal run end of 2025 and beginning of 2026!